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### **SNALET/NALET Meetings**

The April SNALET meeting will be held on April 11, 2018 at 9:30 A.M. located at LVMPD-400 S. Martin Luther King BLVD, BLDG. A - Las Vegas

The April NALET meeting will be held on April 19, 2018 at 9:30 A.M. located at POST - 5587 Wa Pai Shone Ave. - Carson City

## **New Hire!**

Please join us in welcoming our newest staff member, Susie Russell! Susie is our new Business Process Analyst/IT person. She will be our go-to person regarding Formatta and all computer related items. She can be contacted at (775) 687-3313.



### POST Academy 2018-02

The POST Academy 2018-02 begins July 23, 2018. The deadline for the submission of completed enrollment packets is June 28th, 2018.

**REMINDER!** POST no longer accepts names or reservations for spots in the Basic Academy. Spots are received on a first come first served basis of completed enrollment packet submissions. For further information on the POST Basic Academy Enrollment Policy, please see the third page of the Enrollment Packet.

If you have any questions, feel free to contact the Training Division Administrative Assistant, Amanda Socha at 775-687-3310 or at asocha@post.state.nv.us



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This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.gov">http://post.nv.gov</a>

### **STANDARDS**

Adam Houle **Facilities Supervisor** 

**ADMINISTRATION** Mike Sherlock

**Executive Director** 

**Tim Bunting Deputy Director** 

Kathy Floyd **Executive** Assistant Susie Russell **Business Process Analyst** 

> **Scott Johnston** Chief Warren Turner **Training Specialist Cindy Lee Program Officer Kayla Parsley** Admin

#### TRAINING

**Boe Turner** Chief **Brian Mehrer** Academy Commander Andy Borkowski **Training Specialist** Eric Schinzing **Training Specialist Cameron Carmichael Training Specialist** Amanda Socha Admin



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#### The purpose of POST Physical Fitness Testing (PPFT) By Training Specialist Eric Schinzing, NEVADA P.O.S.T

Nevada Peace Officers are called upon to perform important, critical, professional functions where their physical capabilities and readiness directly relate to their effectiveness and the safety of the community. The Nevada POST Physical Fitness Standards are in place to ensure the State of Nevada provides the development and maintenance of a fit and proficient police force in order to achieve the primary objectives of providing safer communities and an effective peace officer.

Based on the fact the safety and wellbeing of Nevada peace officers are a priority, Nevada POST contracted Hoffman and Associates to develop and validate a job-related physical readiness standard test. The testing applied to applicants and incumbents concerning Nevada P.O.S.T I, II and III Peace Officer Certificates. The test measured the primary and predictive physical fitness factors which were systematically identified as absolutely necessary to perform the essential and critical physical job tasks of current and future peace officers in all three certification categories.

The validation study was an amalgam of eight basic tasks: review of existing program and fitness/health data, physical job-task analysis, job-task/fitness test identification, fitness coordinator refresher training, validation testing, data analysis, judgment process to define standards, and standards implementation recommendations. A judgment team, composed of subject-matter experts, drafted job-task simulation tests as the criterion which measured the ability to perform the essential physical requirements for a peace officer in all three categories. A committee of ten experienced Nevada officers, known as the POST Oversight Committee, reviewed the tests, agreed they were applicable, and modified some parameters based on professional experience.

To authenticate the study, a random sample of 204 Category I, II and III Peace Officers from agencies throughout the State of Nevada stratified by age and gender, completed the physical fitness battery/job-task tests. Trained fitness coordinators conducted the testing under the supervision of the judgment team. The data collected was used to approve the POST Physical Fitness Test. This physical readiness standard is now effectively used as a measure for applicant selection, academy graduation and incumbent retention. Based on its effectiveness, four other states have since adopted and implemented Nevada's physical readiness standard.



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# NRS 289.550 Persons required to be certified by Peace Officers' Standards and Training Commission; period by which certification is required.

1. Except as otherwise provided in subsection 2 and NRS 3.310, 4.353, 258.007 and 258.060, a person upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, must be certified by the Commission within 1 year after the date on which the person commences employment as a peace officer unless the Commission, for good cause shown, grants in writing an extension of time, which must not exceed 6 months, by which the person must become certified. A person who fails to become certified within the required time shall not excercise any of the powers of a peace officer after the time for becoming certified has expired.

We at POST often receive inquiries regarding the statutory period in which one has to become certified when employed as a peace officer. That requirement is clearly addressed in NRS 289.550. The question posed to POST often is, "What do we do with a person who is still employed but not yet certified upon the running of the statute?" Couple things to remember. First, this is an NRS requirement- it is not a regulation allowing POST to make regulatory changes. Second, the statute is not ambiguous - it is clear, the employee "shall not" exercise any powers of a peace officer after that statutory period has expired. POST would encourage agencies to speak with their legal counsel in determining what is or isn't peace officer powers. That said, we at POST believe it is safe to assume, wearing a uniform, carrying and or displaying a firearm, at least during work hours, driving a marked vehicle, conducting investigations, detentions and arrests, carrying out custody tasks such as working as a uniformed detention staff member and dealing directly with inmates and arrestees (keeping in mind that the NRS defines custody personnel as peace officers) would likely be deemed "peace officer" powers by the courts.

In terms of remedy for violating NRS 289.550, POST again would encourage you to speak with your legal counsel and district attorney's office. One possible remedy, from a criminal law standpoint, is dismissal or conviction reversal of arrests made in violation of the statute. From a civil law stand point there is the possibility of allegations of false arrest and/or other causes related to acting under the color of authority. In other words, agencies should take this statute seriously as they would any other statute. We at POST are here to help, and will provide whatever we can to educate and insure that violations do not occur. The first thing is to make sure agencies are aware of statutes that effect peace officers. We also strive to notify employing agencies when we become aware of reported peace officer positions that are approaching the statutory time period and have not yet been certified.

We at POST believe our law enforcement agencies in Nevada are the best in the Nation. Our experience is every agency strives to exceed the minimum standards adopted by POST and the statutory requirements imposed by the legislature. Violations are extremely rare, but POST hopes to assist in keeping agencies educated as to the requirements. Ultimately it is the responsibility of POST to ensure that peace officer standards for hiring, certification, continuing education and advanced training are met, and notify the concerned parties when those are in jeopardy. If you have any questions as to the requirements, do not hesitate in contacting POST.



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### **EVOC Training Vehicles Needed**

POST is in need of EVOC training vehicles. Specifically we are looking for Crown Victoria's and/or Chargers. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at ahoule@post.state.nv.us. Any help is greatly appreciated.

### Reciprocity

The current up-graded reciprocity course is now available. Please check the POST website for new instructions on how to take the course. If you have any questions, please contact Kayla Parsley at kparsley@post.state.nv.us or (775) 687-3331.

## **Requirements for the Office of Sheriff**

Each year, as we approach the election process, many Nevadans get the urge to exercise their citizenship and run for public office. While most of these offices do not have requirements other than being a resident of the county or area and being an elector, the office of sheriff does. Here are the highlights of those requirements as listed in Nevada Revised Statue (NRS) 248.005. In Washoe and Clark counties, an individual must meet the requirements when they file, those requirements are; must have 5 consecutive years of employment as a peace officer, and be certified as a category I peace officer or eligible for reciprocity from another state, see NRS 248.005 for specifics.

For the other 15 counties the requirements are: the person must be certified within 1 year of taking office as sheriff. NRS 248 is a little misleading as it states ... "earn certification as a category I peace officer, category II peace officer or category III peace officer." NRS 248 refers back to NRS 289 for the meaning of the categories. NRS 289.460 defines category I peace officer as a peace officer who has unrestricted duties and who is not otherwise listed as a category II or category III peace officer. Sheriffs are not listed as either category II or III peace officers making them category I and requiring them to meet the category I requirements as listed in NAC 289 to include the minimum standards of appointment and passing the state physical fitness examination.



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### Intermediate and Advanced Certificate.

If you are looking to get your Intermediate and Advanced certificate but do not have the college credits due to your service in the military there is an option for you. NV POST will accept military training hours and convert them to college credit hours.

### What do you need to do?

You will need to provide your Joint Services Transcripts to your SPOC who will in turn submit them to POST. The conversion is that your SH (semester hours) are a 1:1 conversion for college credits.

This conversion currently does not include years of service in lieu of college.



## **ASP Instructor Training**

September 4 -6, 2018 NV POST- Carson City, Nevada

Must Attend all three days in order become certified.

To Register:

Asp-usa.com

Under Training tab select AIC Course Schedule to find course and register. A \$50.00 registration deposit is required. It allows ASP to hold positions in each training course. Registration deposits will be refunded to each participant at the completion of the training program. Registration will close on August 3<sup>rd</sup>, 2018



**POST Professional Certificates Awarded** 

POST is proud to list the following officers that have been awarded Professional Certificates

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And Facebook at Facebook.com/NVPOST **Carson City Juvenile Probation Services** Banister, Ali M.; Executive Mendoza, Efren; Intermediate and Advanced **Carson City So** Tushbant, Jerome S.; Executive Clark Co Dept. of Juvenile Justice Services Cardoso, Keishmer; Intermediate D'onofrio, Joshua R.; Intermediate Clark Co School Dist. PD Pecone, Lance T.; Intermediate Elko PD Daz, Shane F.; Supervisor Nielson, Peter R.; Supervisor **Henderson PD** Ashcroft, Jonathan D.; Advanced D'Amico, Francis J.; Advanced Kern, Justin J.; Advanced Matuszak, Roger H.; Supervisor Paul, Richard B.; Advanced Pauli, Kevin A.; Intermediate Percorella, Anthony J.; Advanced Shields, Forest G.; Intermediate and Advanced Smith, Michael R.; Intermediate and Advanced Street, Mark A.; Intermediate LV Metro Detention Center Garvey, Robert; Intermediate Robinson, Elizabeth J.; Advanced LV Metro PD Bechler, Michael; Supervisor Bisko, Joshua W.; Supervisor Bunting, Christopher S.; Intermediate and Advanced Carroll, Beth A.; Supervisor Cox, Donald W.; Supervisor Dipalma, Dana M.; Intermediate and Advanced Douglas, Larry D.; Intermediate and Advanced Durrett, Troyston L.; Intermediate Fasulo, Todd R.; Executive Ferranti, Peter W.; Supervisor Flores, Grogory J.; Intermediate and Advanced Garley, Matthew A.; Intermediate Little, Christopher J.; Executive Lyman, Chad N.; Intermediate and Advanced Reese, Steven W.; Intermediate, Advanced, & Supervisor Rodriguez Jr.; Raul; Supervisor Wiggins, Ryan P.; Supervisor **NV Attorney General's Office** Dinino, Kenneth J.; Intermediate NV Dept. of Public Safety LaRose, James L.; Intermediate and Advanced Sliva, Sheri A.; Executive Vonk, Kathleen D.; Advanced and Supervisor Welsh, Adam K.; Intermediate North LV PD Nelson, Peter L.; Intermediate Sanders, Todd M.; Intermediate Nye Co So

Heaney, Jason J.; Advanced

during the month of February.

Washoe Co So Bello, Marc A.; Management Franczak, Greg G.; Supervisor